

Employee Advisory Committee Meeting Minutes

March 22, 2016

Curtis State Office Bldg., Room 530

FINAL

Attending: Brant Barber, Barbara Barto, Alexandra Blasi, David Bollig, Cheryl Buxton, Patty Delmott, Elizabeth Fultz, Kris Grinter, Kris Holm, Linda Kelly, Marjorie Knoll, Denise Phillips, Justin Powell, Kristy Rizek, Tyler Smith, Steve Stankiewicz, Susan Warriner and Lauren Wolf.

By Phone: n/a

Absent: David Boyle, Karen Gutzwiller, Jan Sides

Approval of May 19, 2015 Meeting Minutes

No changes submitted. Minutes approved as written.

Election of EAC Officers

Nomination: President – Cheryl Buxton; Vice President – Kris Holm; Secretary – Alexandra Blasi

Motion was made and seconded to elect the above nominees. Approved unanimously.

Plan Year 2017 Projections

Recommendation from Statewide Efficiency Audit:

- Move Retirees to the Exchange
- Eliminate Plan A
- Reduce the Employer Contribution to Plan C by \$1,000
- Move the SEHP staff back to Department of Administration

Recommendation of EAC:

- Plan A Changes
 - Increase office visit copay by \$5
 - Increase OOP max by \$500
 - \$750/\$1,500/\$2,250 Deductible
 - Rx 20%/40%/60%
 - Total Plan A Savings - \$15,390,000*
 - *Increase Plan A premiums to offset \$4 million differential b/w Plan A savings and Plan C savings
- Plan C Changes

- \$3,000/\$6,000 Deductible
- Add 20% coinsurance and \$4,000/\$8,000 OOP max
 - Total Plan C Savings - \$19,105,000
- Close Retiree Gap in 3 years - \$3,513,000
- Close Spouse Gap in 3 years - \$7,087,000
- Employer Contribution increase 7% - \$9,400,000
- NSE Employer Contribution increase 7% - \$2,351,000
- Employee Contribution
 - Plan A 13% - \$6,212,464
 - Plan C 4.5% - \$1,970,367
- Employee Dental Contribution increase 3% - \$271,000

Total Savings Proposed: \$65,299,831

The next HCC meeting is scheduled for April 20, 2016 – KPERS Board Room, 611 S. Kansas Ave., Topeka, at 1:30 pm.

The next EAC meeting is scheduled for May 17, 2016 – CSOB, 1000 SW Jackson, Topeka, Room 530, at 10:30 am.